

PERFORMANCE RELATED JOBS

1. Where performance involving a flammable substance or fire is used;
2. Involving circus or acrobatic performances, other dangerous performances or handling of animals;
3. Harmful to health, safety or morals in relation to a movie, tele-drama or any other printed, transmitted or published material;

FOOD PREPARATION RELATED JOBS

1. Involving cooking or baking in commercial establishments;

MORTUARY RELATED JOBS

1. In a mortuary, funeral parlor or a cemetery; or

OTHER JOBS

1. Which is likely to harm the health or safety of any young person.

PENALTIES

- A fine of Rs.10000/-
- One year imprisonment or
- Both fine and imprisonment and
- A compensatory payment to the victimized child at the discretion of Court



Why take the risk of getting into trouble with the law by employing persons under 18 years in hazardous work.

You can be a positive contributor to a healthy generation of youths by instantly reporting such incidents with accurate information.

Women and Children's Affairs Division
Department of Labour
12th floor, "Mehewara Piyesa"
Narahenpita - Colombo 05

Telephone - 0112 104860 - 65

Fax - 0112 369800

E- mail - wca@labourdept.gov.lk
wca.division@gmail.com

Employment of any persons
below 18 years in

**HAZARDOUS WORK
IS PROHIBITED**



Types of work/ occupations
identified as hazardous to physical,
mental and moral wellbeing

Women and Children's Affairs Division
Department of Labour

In terms of the amendment No.24 of 2006 to the Employment of Women, Young Persons and Children Act No.47 of 1956, and the regulations framed there on under section 20A of the act, employment of a male or female under 18 years in hazardous work has been prohibited.

A Scientific and professional research conducted by the Department of Labour over a long period of time has identified 51 types of work hazardous to both physical and mental health as well as the safety of persons under 18 years and it has been expanded to 71 types of work by the extra ordinary gazette number 2254/35 dated 18th November 2021.



LET US ACQUAINT OURSELVES WITH HAZARDOUS EMPLOYMENTS

DOMESTIC AIDS

1. As a domestic worker;

MEAT / FISH / SALT RELATED JOBS

1. Involving a slaughter house or cutting, cleaning, chopping of meat;
2. Involving taking care of animals, feeding and training them;
3. Concerning aquaculture including prawn farms or jelly –fish farms;
4. In commercial fishing or deep-water fishing operations;
5. Involving the harvesting, packing, loading or transport of salt;



PESTICIDES / CHEMICALS / FIRE-WORK RELATED JOBS

1. Involving the manufacture, storage, packaging, selling, handling or transport of agro-chemicals including pesticides, weedicides or fungicides;
2. Involving the use of chemicals for processing of food items including fish, meat, vegetables or fruits and the use of chemicals to ripen fruits;
3. Involving the, manufacture, handling transport or disposal of hazardous materials;
4. Involving the use, handling transportation or disposal of radioactive materials;
5. Involving the manufacture, handling transport or disposal of lead, zinc, arsenic, mercury, chromium, nickel, silver, cadmium, or any such hazardous chemicals or substances;
6. Dealing with the manufacture, transport, handling or sale of explosives or fire arms;
7. Involving the manufacture or sale of fire crackers or any other explosive;



ALCOHOL / TOBACCO RELATED JOBS

1. Involving the production, transport, handling or alcohol or toddy;
2. Involving cultivation, harvesting, packaging, handling or transporting of tobacco;
3. Involving the manufacture, transport, handling or sale of tobacco products;
4. In or about a club, liquor or a casino;

5. Involving serving of alcohol in any hotel, restaurant, eating house, or liquor bar

RUBBER / SPINNING RELATED JOBS

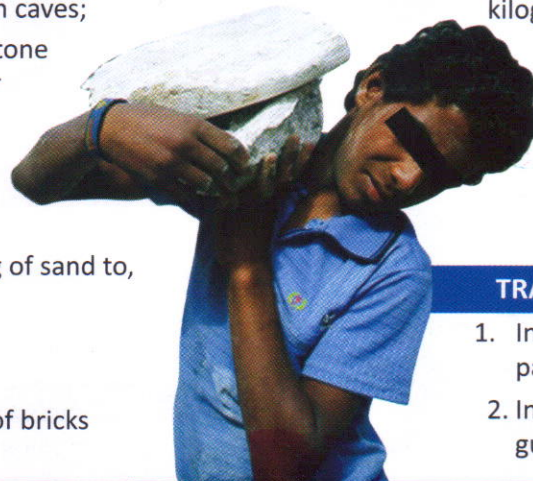
1. Connected with the tanning of leather;
2. Involving the production of rubber sheets by the chemical treatment of latex

MACHINERY / PORT RELATED JOBS

1. Involving the use, cleaning, operating or repairing of machinery in operation and machinery with sharp edges;
2. In or about a grinding mill;
3. Involving carrying of weight or the use of any device that should result in bodily injury within a port, harbor, bay, yard, jetty or estuary;
4. Involving operating boats;
5. In carpentry involving the use of tools, polishing or spraying wood preservatives to any wooden item or furniture;
6. Involving changing of tyres of heavy vehicles;

MINING / QUARRYING / SAND, TILE, BRICK / LIMESTONE RELATED JOBS

1. Involving the manufacture, handling of lime, silicate, asbestos or cement;
2. Undertaken underground or in caves;
3. In stone mining, carrying of stone to, or from a stone crusher or stone breaking and stone crushing;
4. Involving sand mining in or about a port;
5. Involving loading or unloading of sand to, or from a vehicle or a vessel;
6. At a lime stone kiln;
7. In a mine or a quarry;
8. In a kiln for the manufacture of bricks or roof tiles;



CONSTRUCTION / WORK PLACE RELATED JOBS

1. In or about construction sites except light office work within the office premises of the construction site
2. In any location where height is –
 - (a) Above 1.5 meters (each side) and safety measures are not provided; or
 - (b) Above 3.0 meters (each side) even if safety measures are provided;
3.
 - (a) Involving the lifting, carrying or moving of any load, in the case of males, over 8 kilograms in weight and in the case of females, over 5 kilograms in weight, for distance exceeding 50 meters and for continuous period (inclusive of intervals) exceeding 2 hours in a day.
 - (b) Involving loading or unloading of load to or from a vehicle, in the case of males, over 8 kilograms in weight and in the case of females, over 5 kilograms in weight for continuous periods exceeding 10 minutes in duration without an interval of at least 3 minutes, and for an aggregate period (inclusive of intervals) exceeding 2 hours in a day:

Provided, that in the case of males the load shall not exceed 10 kilograms in weight and in the case of females the load shall not exceed 7 kilograms in weight.

4. Involving the painting of building;
5. Involving levelling, ramping or tarring, for the purpose of road construction or land reclamation;

TRANSPORT / TOURISM RELATED JOBS

1. Involving the transportation of passengers;
2. Involving the accompanying of tourists as guides;

JOBS RELATED TO TREE CLIMBING AND FELLING / LOGGING, WOOD COLLECTING

1. Involving the collection, splitting, chopping or logging of wood in a forest or in any other work place;
2. Involving climbing of trees or felling of trees;

STEEL / GLASS / MINERAL / BRASS WORK RELATED JOBS

1. Involving the smelting of metals;
2. Involving the screening of sand for glass manufacturing;
3. Involving the melting cutting of glass;
4. Involving the manufacture of brass articles or casting silicon;
5. In a kiln for the manufacture of bricks or roof tiles;
6. Involving the packing, handling, loading or unloading of glass or glassware;
7. Involving tile cutting;

JOBS RELATED TO ARMED CONFLICT / SECURITY SERVICES

1. Involving the providing of security for person, property or animals;

GARBAGE, SEWAGE RELATED JOBS

1. Involving the collection, disposal or scavenging of garbage of swage or cleaning of canal or drainage;
2. Relating to clinical or biological waste;

TEXTILE / GARMENT RELATED JOBS

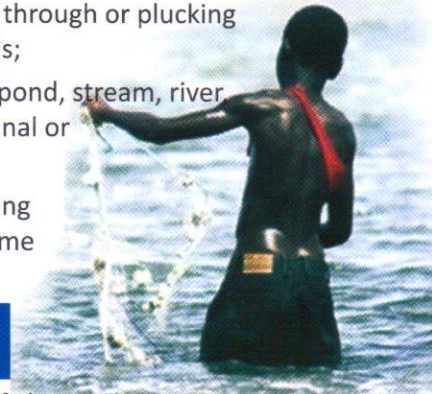
1. Involving the following operation in the manufacture of textiles :-



- (a) Yarn making; (b) Carding;
 - (c) Spinning; (d) Weaving;
 - (e) Melting of wax; (f) Mixing with dyes;
 - (g) Putting in moulds; and
 - (h) Working with hydro extracting machines;
2. Involving in any of the following activities relating to the manufacture of garments;
 - (a) Stacking;
 - (b) Straight knife or band knife cutting; and
 - (c) Finishing pressing and ironing;

WATER RELATED JOBS

1. In or about maintenance of swimming pools;
2. Involving diving;
3. Involving trudging through or plucking flowers in wet lands;
4. In or about a lake, pond, stream, river, reservoir, wharf, canal or beach;
5. On a vessel operating inland or on maritime waters;



BEAUTY / SPA RELATED JOBS

1. Involving the use of chemicals or cosmetics in beauty parlors;
2. In a spa

MEDICAL / ELECTRONICS RELATED JOBS

1. Related to computer or electronic devices that is harmful to psychological well-being or online access;
2. In or about medical laboratories or requires the use of medical equipment;

ELECTRICITY RELATED JOBS

1. Involving high voltage electrical wire lines;